

Registration and Advance Voting Form for a General Meeting

Kempower Corporation's Annual General Meeting on 27.3.2024

Kempower Corporation's ("Company") annual general meeting 2024 ("General Meeting") will be held on 27 March 2024 as a traditional physical meeting according to Chapter 5, Section 16, Subsection 1 of the Finnish Limited Liability Companies Act (624/2006).

Based on this form, a shareholder may complete their registration to the General Meeting. Additionally, by utilizing this form, a shareholder has the option to cast their vote in advance on specific agenda items of the General Meeting. It is advised that a shareholder with a personal Finnish book-entry account who intends to participate in the General Meeting, registers for the General Meeting and possibly votes in advance electronically through the designated registration website found at https://investors.kempower.com/governance/ at subpage "Annual General Meeting" (AGM).

Each shareholder, who is registered on the record date of the General Meeting (eight working days before the General Meeting) in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. When the shareholders's shares are registered in the personal Finnish book-entry account, the shares also entered in the Company's shareholders' register. A shareholder, who wants to participate in the General Meeting in real time, must register to the General Meeting by filling in the required information on this form and by signing and dating this form (signatures and date on the last page).

If a shareholder wishes to vote in advance by filling this form, they are kindly requested to complete the advance voting table on the last page. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the Finnish record date of the General Meeting (eight business days before the General Meeting) based on the holding in the book-entry account.

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I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this form. m. If the documents are not submitted to Innovatics Oy by using the below contact information before the end of the registration and advance voting period or they are otherwise incomplete, the entity's right to participate in the General Meeting may be denied. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed and signed form shall be delivered primarily as an attachment in connection with the registration and possible advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/Kempower Oyj, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. <u>Documents must be received at the latest by 22 March 2024 at 10.00 hours (EET).</u>

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings.

Information required for the registration

Shareholder's name		
Date of birth or business ID (Tunnus)		
Address		
Postal code and town/city		
Country		
Phone number		
E-mail		
Country Phone number E-mail	1	



Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option "Yes" or "In favour" means that the shareholder is in favour of approving the proposal.
- The option "No" or "Against" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- "Abstain from voting" means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention. If not otherwise communicated, the given advance votes are presumed to concern all the shares that the shareholder holds.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- No votes have been indicated.
- Multiple votes on the same item.
- Other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If not otherwise communicated, the given advance votes are presumed to concern all the shares that the shareholder holds.



General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and the Remuneration and Nomination Committee of the Board of Directors of Kempower Corporation to the General Meeting in accordance with the notice to the General Meeting.

		In fa-		
		vour/	Against/	Abstain
		Yes	No	from voting
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7.	Adoption of the annual accounts			
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend			
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year of 1 January 2023 to 31 De- cember 2023			
10.	Advisory resolution on the remuneration report for governing bodies			
11.	Resolution on the remuneration of the members of the Board of Directors			
12.	Resolution on the number of members of the Board of Directors			
13.	Election of the members, the Chair and the Vice Chair of the Board Directors			
14.	Resolution on the remuneration of the auditor			
15.	Election of auditor			
16.	Resolution on the remuneration of the sustainability reporting assurance provider			



17.	Election of th	ne sustainability reporting assurance					
	provider						
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18.	· · · · · · · · · · · · · · · · · · ·	the Board of Directors to amend the			Ш		
	Articles of As	ssociation					
19.	Authorizing	the Board of Directors to decide on the					
	_	repurchase of the company's own shares					
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20.	Authorizing t	the Board of Directors to decide on the					
	issuance of	shares					
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Place a	nd date						
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