

## Remuneration for other members of the Management Team in 2021

Salaries paid to other Management Team members totaled EUR 623 000 in year 2021 (EUR 502,000 in 2020).

Remuneration for members of the Management Team (excluding the CEO)

<b>Wages and salaries (1000 EUR)</b>	<b>2021</b>	<b>2020</b>
Salary	549	478
Short-term incentives	80	23
Long-term incentives	0	0
<b>Total</b>	<b>623</b>	<b>502</b>